

Brief presentations of the proposed new members of Neste's Board of Directors as proposed by Neste's Shareholders' Nomination Board on 18 December 2024:

## **Anna Hyvönen**

Born 1968

Licentiate in Technology

### **Professional experience:**

- 2022 – Executive Vice President, Passenger Car Tyres and Vianor, Nokian Tyres Oyj
- 2020 – 2022 Executive Vice President, North America, Nordics and Vianor, Nokian Tyres Oyj
- 2017 – 2020 Senior Vice President, Nordics and Vianor, Nokian Tyres Oyj
- 2016 – 2017 Senior Vice President, Vianor and distribution network, Nokian Tyres Oyj
- 2012 – 2016 Executive Vice President, North and Central Europe, Ramirent Oyj
- 2008 – 2012 Vice President, Maintenance Business, KONE Oyj
- 1995 – 2007 Several leadership positions, Nokia Networks

### **Positions of trust:**

- 2022 – Chairman of the Board, Duell Oyj
- 2024 – Member of the Board and Audit Committee, FLSmidth & Co. A/s
- 2020 – 2022 Chairman of the Board, Leasegreen Group
- 2018 – 2023 Member of the Board, Normet Group
- 2013 – 2020 Member of the Board, Caverion Corporation

## **Essimari Kairisto**

Born 1966

B.A. Business Administration (FH)

### **Professional experience:**

- 2013 – 2016 Member of the Board / CFO, Hochtief Solutions AG
- 2007 – 2013 General Manager Finance / CFO, Sasol O&S Group International  
(since 2008)  
CCO / CFO Sasol Germany GmbH (since 2007)
- 2002 – 2007 CCO / CFO since 2004, RWE
- 1999 – 2001 Internal Auditor, Schlumberger
- 1995 – 1999 Controller, Schlumberger
- 1993 – 1995 Consultant, Treuhandanstalt Cottbus

### **Positions of trust:**

- 2024 – Member of the Supervisory Board, MCF Corporate Finance
- 2023 – Chair of the Audit Committee, Member of the Supervisory Board, Fugro N.V.
- 2022 – Chair of the Audit Committee, Member of the Supervisory Board, IVECO Group N.V.
- 2019 – Many positions of trust, Chair of the Audit Committee since 2020, Vice Chair of the Supervisory Board since 2024, Tenne T Holding B.V.
- 2018 – Vice Chair of the Board since 2023, Chair of the Audit and Risk Committee since 2019 and Member of the Board and Audit Committee since 2018, Fortum Oyj
- 2015 – Member of the Supervisory Board and Audit Committee, Freudenberg SE / Freudenberg Co.